

Saskatchewan Child Care Community Needs Assessment Form

Name of Organization: SONECHKO UKRAINIAN BILINGUAL DAYCARE INC.

Is this organization currently incorporated as a non-profit entity? - Yes.

If yes, provide the incorporated entity's name (if different than above):
SONECHKO UKRAINIAN BILINGUAL DAYCARE INC.

Name of contact for the above organization: Roy Papish

Telephone: 306-934-2245

Email: backdoctor@sasktel.net

Street Address: 201-1 Avenue South, office 305 the Tower at the Midtown Plaza

City/Town: Saskatoon

Postal Code: S7K 1J5

Date (Year/Month/Day): 2015/01/23

Provide a description of the community that would be served by the child care centre. For example, what are the major sources of employment in the community? Is the community urban or rural? What is the neighborhood that would be served in urban areas?

Sonechko Daycare is to serve all people living within the city of Saskatoon, wishing to preserve Ukrainian language, culture and religious values within their children. The Sonechko Daycare is intended to support future enrollment of students at Bishop Filevich Bilingual Ukrainian School. The student population at Bishop Filevich School is drawn from the entire city of Saskatoon. The Sutherland area of the city is a thriving community and is easily accessible from all other areas of the city via Circle Drive. It is recognized that population demographics for this area of the city will not effect enrollment at the bilingual daycare located at Bishop Filevich Bilingual Ukrainian School as the daycare would naturally attract children from all areas of the city that are interested in maintaining Ukrainian language skills. According to 2011 statistics, the population of the community of Sutherland is 5,487 residents. It is anticipated that there will be a sustained growth projection of 2% annually for the city of Saskatoon. The biggest age group of this neighborhood is 20 to 29 year old. There are 2,425 households (and 1,145 of them are one-family households) and 295 lone-parent families. 74% of the total population are employed, mainly in sales services, trades and transportation services, and also in business and finance administration. Likewise Canadians of Ukrainian decent are employed throughout Saskatoon in the trades, professions, business, finance, service industry, transport, healthcare, farming, research, education, government agencies, private enterprise, management and administration.

Who are the families the centre would be anticipated to serve, and what are their child care needs (e.g. rural families with seasonal child care needs, students, teen parents, shift workers requiring flexible hours, etc.)?

According to initial surveys handed out in focus groups, there is a viable need for this type of daycare centre for the Ukrainian ethnocentric community in the City of Saskatoon. Surveys conducted by the Ukrainian Canadian Congress Saskatoon Branch (UCC-SB) and the Ukrainian National Federation Saskatoon Branch (UNF-SB) have identified that there continues to be an immediate need for this daycare service. Working parents have identified that they need daycare operating hours starting at 7:00 am and ending at 6:00 pm.

This daycare has the potential to attract parents wanting to incorporate their heritage and culture relating to their children's education. According to the 2006 Statistics Canada Census, the population of Canadians of Ukrainian heritage residing in Saskatoon is approximately 38,825. According to the 2011 Census, there are 4,175 residents in Saskatoon whose mother tongue is Ukrainian. In the period of 2006-2011, 465 immigrant families from Ukraine moved to Saskatoon for permanent residence. Many of these are young married couples with young children. The Ukrainian language is among the three most common mother tongues (non-official languages) spoken in Saskatoon. The need for a bilingual daycare became apparent to UCC-SB while providing English language classes and settlement services to immigrants arriving in Saskatoon via the Saskatchewan Immigration Program. Long wait times, language barriers, and shortages of daycare spaces, became very apparent as these newcomers attempted to register for classes and gain employment. UNF-SB and UCC-SB shared their aspirations to meet the needs of new immigrant and established resident families. Many recent immigrants to Saskatoon are employed in the trades as welders, mechanics, construction workers, painters and stucco craftsmen. Females are employed in the hotel and restaurant industries as maids, waitresses and cooks. A smaller demographic is comprised of academics, including, professors and post secondary education students, educators and researchers. Trends in societal norms are followed by this demographic and both fathers and mothers need to work to sustain the family. It is the working demographic that has identified the need for full day childcare services that will accommodate parents work schedules. It is anticipated that this process will allow for easier parent and child integration into mainstream Canadian society.

The Sonechko Daycare with its bilingual English Ukrainian Childcare program is proposed to be located at Bishop Filevich Ukrainian Bilingual School. It is anticipated that childcare will naturally continue to attend Bishop Filevich Ukrainian Bilingual School from daycare through kindergarten to Grade eight.

What services are currently available to young children and their families in your community (e.g. Head Start Programs, Prekindergarten, before and after school programs, etc.)?

There are two community childcare centres in the Sutherland area. The USSU Childcare Centre Inc. located at the University of Saskatchewan and the second at the YMCA Child Development Centre in Sutherland. Sutherland has one licensed home daycare facility. However there are a number of licensed home childcares within the north-eastern end of the city. For instance, nearby Erindale has three and Forest Grove has four. A community run pre-school is available within Bishop Filevich Ukrainian Bilingual School but is restrictive because it offers

very limited hours of operation. These hours of operation are too narrow to accommodate the population demographic identified by working parents that need childcare from 7:00 am to 6:00 pm. The Sadok Dzvynok Pre-School provides staggered daily service from 9:30 am – 11:30 am to two different groups of children. There are two programs: four year old children attend the three day program and three year olds attend the two day program. To date there are eight 4 year olds attending three times per week and nine 3 year olds attending two times per week. There also exists a full day Tuesday, Thursday and every second Friday kindergarten program that able accommodates 23 children currently. The total number of children that are accommodated at this time is 23, the space available will allow for up to 35 children reportedly. However, at that population density the class will have to be split and attendance will need to be staggered daily. The total number of kindergarten children that are accommodated at this time is 23. The space available will allow for up to 35 children reportedly. However, at that population density the class will have to be split and attendance will need to be staggered daily. Kindergarten hours of operation are from 9:00 am to 3:30 pm. However, there is no full daytime bilingual English Ukrainian childcare service provided at Bishop Filevich School to accommodate working parent families for the hours between 7:00 am to 6:00 pm

How many child spaces is your organization requesting? What age ranges would you expect the centre to serve (e.g. infants, toddlers, preschoolers, school-aged children)?

The Sonechko Daycare Board of Directors proposes twenty seven daycare seats to be developed. This has been established by the previous architectural drawings supplied by the Catholic School Board.

The estimated ages and numbers of children attending this daycare will follow staff-child ratios pre-determined by the Ministry of Education, ELCC Branch for infants, toddlers, pre-school children and school-aged children. The board anticipates, 15 toddlers, 10 preschoolers or other similar combination to attend at the Sonechko Daycare. Before and after school programs are being planned to be provided for grade school children.

Provide a description of the licensee/board. The licensee is responsible for governance of the centre, and carries the financial and legal responsibility for child care operations. Refer to Section 7 of *The Child Care Act* for further information.

The licensee/board composition is a result of the collaboration undertaken by UNF-SB (Ukrainian National Federation, Saskatoon Branch) and UCC-SB (Ukrainian Canadian Congress, Saskatoon Branch). The daycare has been registered in the Province of Saskatchewan, with the Certificate of Incorporation dated August 20, 2012, as the “Sonechko Ukrainian Bilingual Daycare Inc.” under the Non-Profit Corporations Act of 1995. The business model is the creation of the Sonechko Bilingual Ukrainian Daycare Centre, licensed as a non-profit corporation, registered and operated under *The Non-Profit Act*. The Sonechko Bilingual Daycare Board has completed developing corporation bylaws to ensure that management and operations are guided by clearly articulated principles. The Board of Directors of the Sonechko Daycare will follow a governance model described as The Policy/Board Model (Carvel Model). There will be participation by parents, community members, and representatives from UNF-SB and UCC-SB. In this model, the Board of Directors is “to establish the guiding principles and policies for the organization, to delegate responsibility and authority to those who are responsible

for enacting the principles and policies, to monitor compliance with those guiding principles and policies and to ensure that the staff and board alike are held accountable for their performance (Garber, N.). Under the Policy/Board model, the Board of Directors will run the daycare, under the direction of the Chief Executive Officer of the association, but the Executive Director of the daycare will take responsibility for the day to day management of the daycare. The 2015 Sonechko Daycare Inc. Annual Member Meeting will be held on Monday, March 9, 2015 at Bishop Filevich Ukrainian Bilingual School Library.

Provide a description of additional partners, agencies, or services that may be involved in the development of the child care centre (if applicable).

Ukrainian National Federation, Saskatoon Branch
Ukrainian Canadian Congress, Saskatoon Branch
Bishop Filevich Catholic School Community Council
Pre-K Teachers at Bishop Filevich School
Greater Saskatoon Catholic School Board
Parents of Daycare Children attendees
Government of Saskatchewan Ministry of Education
Government of Saskatchewan Ministry of Finance
Early Learning Childhood Centre Department of Education
Bishop Filevich Ukrainian Bilingual School
Greater Saskatoon Catholic School Board

Have you secured a site for a child care centre, or explored possible options for a site? Would the site be a new build, or a renovation of an existing site? Provide a description of the proposed site.

Proposed Site for the Centre:
Bishop Filevich Ukrainian Bilingual School
125 – 105th Street West
Saskatoon, SK
Telephone: 306-659-7230

When a specific number of spaces and location are approved by the Ministry, the Greater Saskatoon Catholic Schools Facilities, will assess options for childcare facilities to be developed. The number of portable units required to displace the current classroom space will be forward to the Government of Saskatchewan Ministry of Finance for funding. (The Board understands that in this scenario a child care centre would be developed renovating within existing school space and classrooms will be moved to portables.) At this time there may be classroom space available that could be re-purposed for a daycare facility within Bishop Filevich School.

The cost of retrofitting for mandatory fire sprinkler systems necessary for infants is cost prohibitive within the existing school building. The capital cost of renovations and on site delivery of portable classroom units puts the budget of this project into the range of a new construction that would be dedicated to daycare. This scenario mirrors the trend for new school construction to include daycare premises. The Sonechko Daycare Board therefore, supports the Catholic School Board for construction to house this daycare.

Further, the Board is aware that there has been an increase in the number of children registering at Bishop Filevich School over the last 5 years. Five years ago there were 178 students compared to 231 today, there are 33 students in the grade eight graduating class of 2115 and 22 incoming grade one students to date. The trend of a higher student population is expected to continue through 2015. The Sonechko Board is aware that there are 3 portable units on site to accommodate the current capacity enrollment. The Board has identified that an addition to Bishop Filevich School could be economically viable given that two to four classroom spaces may need to be developed.

If the proposed site for the centre is a school, in which school would the centre be located? Attach a letter from the school division contact indicating support for development of a child care centre in the school. Provide contact details for the school division contact below.

The proposed site for the Sonechko Ukrainian Bilingual Daycare is Bishop Filevich School, as this school has an established Ukrainian Bilingual elementary school program. Please find attached a letter from John McAuliffe, Superintendent of Education GSCS, providing support for the Sonechko Day/child care to be established at Bishop Filevich Ukrainian Bilingual School.

Contact details for the school division below:

Bishop Filevich Ukrainian Bilingual School
125 105th St. West
Saskatoon, Sask.
S7N-1N3

Greg Chatlain -- Director of Education
Greater Saskatoon Catholic Schools
420-22nd St. E.
Stoon. Sk.
S&k-1X3
306-659-7000

Joanne Weninger – Catholic School Board Superintendent For Bishop Filevich School &
For Early Learning Services
420-22nd St. E.
Stoon. Sk.
S7K-1X3
306-659-7041

Karen Heinrichs – Program Manager
Central Region Ministry of Education, Early Years Branch
880 -122-3rd Ave. North
Stoon. Sk.
S7K-2H6

306-933-5522

- Leanne May – Early Learning and Child Care
Ministry of Education
Community Program Consultant
8TH Floor
122-3rd. Ave. N.
Stoon. Sk.
S7K-2H6
306-933-7608
- Mike Thorsen – Principal
Bishop Filevich Ukrainian Bilingual School
125-105th St.
Stoon. Sk.
S7N-1N3
306-659-7230
- John McAuliffe – Superintendent of Education
Greater Saskatoon Catholic Schools
420-22nd St.E.
Stoon. Sk.
S7K-1X3
306-659-7044
- Laurier Langlois - Manager of Corporate Services
Saskatoon Catholic School Board
420 22nd St. E.
S7K-1X3
306-659-7023
- Cindy Jeanes -- Director of Regional Child Care Services
Ministry of Education Early Years Branch
2nd Floor
2220 College Ave.
Regina Sk.
S4P-4V9
1-306-787-3750

Where resources are available, government supports the development and operation of child care centres with grant funding. Does your organization require government funding to support child care centre development and operations? Describe additional sources of funding available to support child care centre development and operations (if applicable).

The Board proposes the development of a twenty seven plus seat childcare facility, pending available space. This childcare project will require government funding in the form of developmental capital grants, start-up grants and matching grants from the protagonists, including the Ministry of

Education, Early Learning Environment Grants, as well as an Early Childhood Services Grant. The Board will also require financial support from the Greater Saskatoon Catholic School Board for developing this childcare centre. In short, the cost of this project is intended to be funded through: government grants, community partnerships, bank loans or venture capital, and private donations.

The Sonechko Daycare Board, is aware of the Government of Saskatchewan P-3 Initiative and of funding options available to develop the Sonechko Ukrainian Bilingual Daycare at Bishop Filevich Ukrainian Bilingual School in the Sutherland area of Saskatoon.